

MINUTES  
July 10, 2017

The July 10, 2017 regular meeting of the Oscar Mayer Local School Council was called to order by the chairperson, Mr. Mark Sassower, at 6:01 p.m in the library. A quorum was present.

Members in attendance were:

Nolan Hanson, Emily Herrick, Mark Sassower, Betty Scalia, Peter Talmers, Amy Zemnick, Cathy Stix and Principal Konieczny were in attendance.

Candace Cook Bey and Peter Talmers were not in attendance.

Kirsten Villers arrived at 6:04.

Introductions around the room.

Mark Sassower was elected temporary chairperson 10-0.

Amy Zemnick was elected temporary secretary 10-0.

The agenda for the meeting was approved 10-0. Principal Konieczny proposed to approve the motion. Nolan Hanson seconded the motion.

Minutes for the June meeting were approved 10-0. Betty Scalia proposed to approve the motion. Amy Zemnick seconded the motion.

Mark Sassower was nominated as Chairperson. Mark Sassower was approved 10-0.

Amy Zemnick was nominated Secretary. Amy Zemnick was approved 10-0.

Amy Zemnick was nominated Vice Chairperson. Amy Zemnick was approved 10-0.

**PRINCIPAL REPORT**

Principal Konieczny made some parting remarks. She will be working part time for the new school starting in September. Principal Konieczny is proud of what has been created at Mayer and it's vision and risk taking. Principal hopes that the new leader will continue to allow great people to do great things and she will continue to work to do whatever is needed to ensure that it happens.

Principal Konieczny has been working closely with Mark Sassower and Ernesto Matiez.

She is putting budget scenarios together to ensure there is institutional knowledge together. She is getting staffing together to make sure that things are ready to go in the fall.

## **COMMITTEE REPORTS**

### **Principal Selection Process**

LSC is responsible for finding and hiring a new contract principal.

We will be conducting a thorough and exhaustive process to find the next leader of this school. We will not sacrifice getting the right person for the sake of time. While we will likely not have a new principal on September 5th we will be exploring options. We will be starting the active search for a contract principal. We will be creating a principal selection advisory committee. We discussed that we would not be adding new parents to the committee as we are represented but we will be adding other teachers to the committee.

Part of the committees task will be to put together a needs assessment for a job posting. There is no technical job vacancy and we are waiting for that to be vacated. At that point we will post the job. We will be accepting resumes, interviewing candidates and hosting public forum.

We have already been eliciting feedback through an anonymous survey. We will be opening up office hours in the next month or so but also trying to keep the process manageable.

#### Questions

Is there a time frame from CPS?

CPS wants us to help get the right person in place.

What role does the network Chief?

Once we post a job opening he will begin receiving resumes and pass those along.

Teacher shared that she worked at a school where there was an advisory LSC and the CEO appointed the principal. Is that likely to happen?

No, we are a formal LSC and we are a well functioning LSC, it is not likely that it will be taken out of our hands.

Is there a possibility that we could have an interim for a year?

We cannot make promises on how long we can commit to an interim principals.

We are not looking for someone to turn things on it's head.

Is there financial implications?

We are not affected by the cost.

Would we consider a private search for a principal?

Ideally we would like someone within CPS but we are not unwilling to look outside the system. Process is weighted towards people who are already in the existing pool. The pool is somewhat difficult to get into. There could be hurdles put into place that may take some time.

Is there a concern in looking a someone who is outside the system?

Yes, we are always concerned about the details and there are a lot of challenges and we want someone who has a true appreciation for the job.

We cannot discuss candidates in public but we will be as transparent about the process. Once Katie gets budget we will have meetings for those. We will have public meetings when we have things to share with the community. All information will be shared.

Are we working with the Chicago Education fund?

We are not working with anyone as we cannot work with anyone before Katie formally vacates the position.

Are we looking for a team?

Our job is solely to find a contact principal for Mayer. We do not have the liberty to determine the assistant principal.

If the LSC gets 30 resumes can we reject all resumes?

Yes.

We have to approve the job posting in open meeting?

We would like to have at least 30 days to have a position openings.

Is the posting only going to CPS?

We will be considering everything.

It would be important that the student voice is also heard and this will be a key component to the process.

There will be 3 maternity leaves to fill

201 is filled

207 is still open and 104 is still looking.

Staff vacancies.

We will be looking for a new case manager/counselor. Julie Zonka will not be returning. The union negotiated with the district that the counselor does not need to be the case manager. It will be posted as a counselor/case manager position.

### **PUBLIC COMMENTS**

Motion to move to closed session. Principal Konieczny seconded the motion. Motion was approved 10-0.

Motion to end closes session. Motion was approved 10-0

Motion to adjourn the meeting at 9:26pm

Respectfully submitted,

Amy Zemnick  
Parent Representative

These minutes were approved as read (corrected) on March 9, 2017\_\_\_\_\_.